Marta Victoria, PhD
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EXPERIENCES THAT EMPOWERED ME

EXPERIENCES THAT MADE ME DOUBT
Don’t limit her education.
She is a woman of the 21st century
Bachelor and Master Aerospace Engineering Technical University of Madrid (Spain)

- A lot of female students

- Very few female professors
PhD at the Solar Energy Institute, UPM (Spain)

- A lot of female PhD students, some of them scientifically older than I
- Female top researchers in solar photovoltaics
PhD at the Solar Energy Institute, UPM (Spain)

- A lot of female PhD students, some of them scientifically older than I
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You had such a nice dress and make-up today! (after giving an oral presentation at a conference)

Students go to your class because you are the young and female teaching assistant

People stop by your poster because you are the only female in the room
Y de regalo por asistir al debate... una corbata

1. A Marta le agradecieron con una corbata roja su participación en un debate sobre política energética.

2. "No te pega mucho. Puedes dársela a alguien", le advirtió la organización antes de que abriera el paquete.

3. Cuando abrí el regalo era una bonita corbata roja. Habría sido un regalo estupendo, la verdad es que sí, de no ser porque nunca me he puesto una y ahora tampoco pienso hacerlo por una sencilla razón: soy una mujer.

Ya se habían disculpado cuando, tras finalizar el debate sobre política energética en la que participé, me entregaron un regalo envuelto: "No te pega mucho", "puedes regárselo a alguien". Me despedí con prisas y solo pensé que quizá se tratase de algo formal; algo que no es de mi estilo. Pero no, era justo eso, una corbata.
Women as experts

La energía también quiere mujeres

El manifiesto promovido por expertos y activistas del sector energético para luchar por la paridad en actos públicos de este área nace con más de 200 firmas.

Manifesto ENERGY? NO WITHOUT WOMEN

We commit publicly not to participate in any event (talk, round table, workgroup, etc.) related to the energy sector and having more than two speakers if it does not include the participation as an expert of, at least, one woman.
Assistant Professor at Aarhus University

• I got it!

• I have a mentor who is a super top researcher.
Assistant Professor at Aarhus University

• I got it!

• I have a mentor who is a super top researcher.

• I’m the only female professor in my section
Assistant Professor at Aarhus University

- I got it!
- I have a mentor who is a super top researcher.

- I’m the only female professor in my section

Ref: Mænd og kvinder på de danske universiteter, 2018
What I try to do

1) Get involve in women networks

2) Talk about gender imbalance in academia

3) Read women, make reference to them in my lectures, review who I am following on twitter

4) Don’t avoid the conflict, it makes me reflect and learn. Create safe environment in which I can talk about it